



„German Academia“ coaching for international female academics

Target group: International junior female scholars of the Faculty of Humanities, Social Sciences, and Theology

A **successful scholarly career** leading to a professorship requires not only scholarly excellence but also the development of strategic skills and other competences. **Individual advice** from a professional coach can be an important component for positioning oneself in the scholarly community and finding a suitable career path.

International female scholars and scientists are often confronted with challenge of growing into the German academic system in addition to familiarizing themselves with German academic discourse.

In order to promote career opportunities for female scholars and scientists who are in the process of positioning themselves within the German system, we are pleased to offer the "German Academia" coaching program.

- **Target group:** Female junior researchers in their PhD/ Doctoral, post-doc or habilitation phase as well as female W1-professors at the Faculty of Humanities, Social Sciences, and Theology, who want to advance their academic career, are eligible to apply.
- **The coaching** features individual counseling in questions of career planning in German academia specifically.
- **Scope:** The coaching consists of up to **two individual sessions** (90 minutes each).
- **Coach:** Coaches with relevant expertise in **higher education in Germany and intercultural competence** can be identified by the applicants or in cooperation with the Büro für Gender und Diversity (BGD), the Fortbildungszentrum Hochschullehre (FBZHL), and the Graduiertenzentrum.

Application

Junior female scholars may submit their application to the Women's Representatives¹ of the Faculty of Humanities, Social Sciences, and Theology, Prof. Dr. Aida Bosch and Dr. Katharina Gerund, **by July 15, 2023**.

The following documents should be included:

- CV and, if applicable, a list of publications
- Letter of motivation (max. 1 DIN A4 page) as well as information on desired coaches, if applicable.

Please send the application by e-mail (PDF) to phil-frauenbeauftragte@fau.de

Contact

If you have any questions, please do not hesitate to contact the faculty's advisor to the Women's Representatives:

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¹ The term "Officer for equal opportunities for women in science and the arts" has been replaced with "women's representative" here to improve readability. The title of the "Advisor to the Officers for equal opportunities for women in science and the arts" has also been shortened.